

**THE 2023 REPORT OF EPISCOPAL CONGREGATIONS AND MISSIONS
ACCORDING TO CANONS I.6, I.7, AND I.17
(OTHERWISE KNOWN AS THE PAROCHIAL REPORT)**



Name of Congregation St James of Jerusalem by the Sea		Diocese Long Island	
Street address 1 220 W Penn St		City Long Beach	State NY
Street address 2	ZIP + 4 11561-3933	County Nassau	Country United States
Mailing address 1 220 W Penn St		City Long Beach	State NY
Mailing address 2	ZIP + 4 11561-3933	County Nassau	Country United States
Congregation's Email Address stjameslbny@gmail.com		Congregation's URL (Web Address) http://www.stjameslb.org	Phone 516-432-1080
Tax ID 84-3760218			

Report Preparation

Membership, Attendance, & Services prepared by (<i>Print or type name</i>) Susan K. Bock	Email address therealgirlpriest@yahoo.com	Daytime Phone 5868727883
Stewardship & Financial Prepared by (<i>Print or type name</i>) Elizabeth Hill	Email address ehill2963@yahoo.com	Daytime Phone 5169938670

Certified by the Clerk of the Vestry (after board review / approval)

Certified by	Email address	Daytime Phone
Signature	Date	

Certified By Treasurer/Financial Officer

Certified by	Email address	Daytime Phone
Signature	Date	

Certified by Rector/Vicar/Person in Charge

Certified by Susan K. Bock	Daytime Phone 5868727883	Email address therealgirlpriest@yahoo.com
Signature	Date 03/25/2024	

Warden/Vestry Approval

Warden (Print or type name)	Email address	Daytime Phone
Indicate the date that your 2023 Parochial Report was approved by the vestry or Bishop's Committee (Canon I.6.1)		Date

Parochial Report Completion

How many people participated in completing this parochial report?	3
Please identify the roles of those who participated in completing this parochial report (Not including vestry members who only voted to approve it): <i>Examples: Rector/Vicar, Wardens, Vestry Member, Treasurer, Staff Member, Volunteer</i>	Rector/Vicar, Wardens, Treasurer

Membership, Attendance and Services of the Reporting Congregation

Active Participants in the Reporting Congregation

Anyone of any age who is active in the congregation regardless of baptism or membership status

1. Total Active Participants: 75

2.	Of the total active participants, how many are in each of the following age groups?	#
	Children (ages 0-12)	9
	Youth (ages 13-17)	2
	Young adults (ages 18-34)	14
	Middle adults (ages 35-64)	31
	Senior adults (ages 65 and older)	19
	<i>(this should add up to the Active Participant total)</i>	Total 75

3.	Of the total active participants, provide the number and percentage that are in each of the following racial/ethnic categories. <i>If you do not collect this information, it is not required in order to complete your report. If this is not information already available for your congregation, we suggest a survey to allow individuals to self-identify.</i>	%	#
	American Indian/Alaska Native (non-Hispanic)	0	0
	Asian (non-Hispanic)	0	0
	Black or African American (non-Hispanic)	10	3
	Hispanic or Latino(a)	0	0
	Native Hawaiian or Pacific Islander (non-Hispanic)	0	0
	White (non-Hispanic)	90	72
	Multiracial	0	0
	<i>(Note that percentages should add up to 100%)</i>	Total 100	75

Active Baptized Members of the Reporting Congregation at Year-End:

Using the 2022 Parochial Report, record the **Number of Baptized Members Reported as of December 31, 2022.**

M22	(See your 2022 Parochial Report, Box M22)	Members Reported Last Year in 2022 = M22	139
4.	Increases during year <i>All members added to the baptized members section of the congregation's Membership Register during 2023 by: baptism, confirmation/reception, or transfer; and those persons restored from inactive status, or not counted in last year's membership count.</i>	+	5
5.	Decreases during year <i>All active baptized members lost by death, transferred to another congregation, removed to inactive status in the Register of Church Membership and Rites, removed for other reasons, or not removed from last year's membership count.</i>	-	0
<i>Add the increases entered in line 4 to Box M22. Then subtract the decreases entered in line 5 for the total active membership as of December 31, 2023</i>			
M23	Total Active Baptized Members (end of report year 2023) = M23 =		144

Communicants in Good Standing of the Reporting Congregation:

Baptized members of the reporting congregation, who "have received Holy Communion at least three times during the preceding year" and are faithful "in corporate worship, unless for good cause prevented," and "in working, praying, and giving for the spread of the Kingdom of God."

6.	Adult communicants in good standing (age 16 and over)	64
7.	Youth communicants in good standing (under age 16)	11
8.	Total communicants in good standing	75

Review of Database:

9.	When was the last time the congregation's database of participants was reviewed and adjusted?	03/05/2024
10.	How frequently is the congregation's database of participants reviewed and adjusted?	
	<input type="checkbox"/> Quarterly <input type="checkbox"/> Twice a year <input type="checkbox"/> Annually <input checked="" type="checkbox"/> Other	monthly

In-Person Worship Attendance:

The following attendance questions are for recording in-person worship attendance only. Do not include online participation numbers.

11. Average Weekly Attendance
 Include all regularly scheduled worship (Sundays, Weekday Services, Holy Days, or special feasts observed annually). Divide total attendance by 52
 Total In-person Attendance: ÷ Total weeks =

12. Total Attendance for All Non-Regularly Scheduled Worship
 (i.e., Burials, marriages, baptisms conducted outside regularly scheduled worship, quinceañeras, etc.) 0

13. Average Sunday Attendance
 Sunday (& Saturday Evening) Attendance for In Person Worship. Divide total attendance by the total number of Sundays In-Person worship was conducted.
 Total In-person Attendance: ÷ Total # of Sundays =

14. Average In-person Principal Worship Service Attendance on a Weekday
 (for congregations without Sunday or Saturday evening services) 0
 Total In-person Attendance: ÷ Total weeks =

15. Total In person Easter Sunday Attendance (including Easter Vigil): 0

16. Total In person Christmas Eve and Christmas Day Attendance: 56

How was worship conducted in 2023?

17. Indicate the languages in which worship is conducted: (none)

18. Other Languages (please list) _____

19. In what ways has your community worshipped this year? (Check all that apply)
 In-Person Indoors In-Person Outdoors Virtual Hybrid (both in-person and online)

20. Do you track online attendance/participation? Yes No

20a. If yes, how do you count online attendance/participation?

20b. Average Weekly Online Participation in Worship (if known): 3

20c. Online Tracking Worksheet

Sacraments & Services: Using the Register of Church Membership and Rites:

Provide information for in-person, hybrid, and online services separately.
 If Eucharist was not celebrated at the congregation's principal services, count the services as Daily Office.

- In-person indicates the service was not available online and was only conducted in-person.
- Hybrid designates that the service was both in-person and online.
- Online means the service was available online only.

	<u>In-person Services</u>	<u>Hybrid Services</u>	<u>Online Services</u>
21. Total Sunday & Saturday Evening Eucharists	0	0	71
22. Total Weekday Eucharists or other	0	0	0
23. Total Private Eucharists	0	0	25
24. Daily Offices on Sunday or Saturday Evening	0	0	0
25. Daily Offices Held on Weekdays	0	0	148
26. Marriages conducted in 2023	0	0	0
27. Burials conducted in 2023	0	0	0
28. Baptisms 16 years and older	0		
29. Baptisms under 16 years of age	4		
30. Confirmations 16 years and older	0		
31. Confirmations under 16 years of age	0		
32. Received by a Bishop	0		

Faith Formation:

33.	Are regular Sunday or weekday adult education programs held?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	
34.	How were religious education or spiritual formation programs held?	<input checked="" type="checkbox"/> In-person	<input checked="" type="checkbox"/> Hybrid	<input checked="" type="checkbox"/> Online
35.	Number of adults engaged in religious education or spiritual formation		16	
36.	Number of children and youth engaged in religious education or spiritual formation		0	

Narrative Questions:

Clergy, Vestry and Staff are encouraged to participate in answering these questions.

37. What opportunities and challenges did the congregation face in 2023?

Opportunities

- We developed a marketing plan for our Columbarium which resulted in more niches being sold and a growth, in the Columbarium Fund, of \$28,000.
- As a result of parish research and brainstorming, together with financing assistance from a variety of government and agency subsidies and rebates, we moved forward with plans to eliminate our greenhouse gas emissions, serving as an example - in our Diocese and also our community - of small congregations making important steps towards climate justice.
- We baptized several infants and created two spaces for children to play quietly during worship, as a result of which, we have gained several young families as members.
- We experienced a significant growth in lay leadership, including the development of a Lay Worship Team to lead Sunday worship when our pastor is away.
- Our pledge drive for 2024 had robust results, with several new pledges and several increased pledges.

Challenges

- We experienced an operating loss of over \$14,000 due to significant increases in insurance and our town's utilities costs, and members' personal financial challenges that lowered their giving levels.
- We were unable to secure a Diocesan Technology Grant that had been given to most parishes during COVID, making it difficult to broadcast high-quality livestreaming over the internet.
- In spite of a solid and well-researched proposal for our eliminating our carbon emissions - we were unable to acquire any financial support from our diocesan leadership.

In fact, as a mission church that needs permission from diocesan trustees to even make improvements at our own expense, we were frustrated by yet another layer of bureaucracy that has prevented the implementation of our hopes and plans.

- Our building is inaccessible to handicapped persons, an ongoing challenge for gathering our members together for worship or events. We have a plan for remediating this, but, again, have been unable to acquire financial support from our diocese.

38. Looking toward the future, what changes do you hope to see in your faith community? What does your community need in order to bring about these changes?

- We hope to execute the aforementioned capital projects to make our church building physically accessible to all and to eliminate our carbon footprint by eliminating the use of fossil fuels.
 - We also plan to make our buildings more energy efficient through insulation and other improvements.
- For any of these, we need the approval, support, and facilitation of our Diocesan leaders.
- Also, we will be experiencing the retirement of our beloved Pastor Susan and the

welcoming of a new priest, which will be a major transition for our faith community.

39. We invite you to tell stories of how you have spent the last year naming, addressing, and dismantling the injustices of racism in yourselves, congregations, and your communities.

- Our work to eliminate carbon emissions is partly motivated by how the climate crisis unfairly and adversely affects poor communities, especially communities of color.
- We, a mostly white congregation, were able to continue, with a primarily Black congregation, our yearly celebration of sanitation workers (overwhelmingly Black) on the April anniversary of Dr. Martin Luther King's death.
- We also continue, with that same Black congregation, to gather together for issues of social justice such as the MLK community march, and a Rally for Peace following the October tragedy in the Middle East.

Stewardship and Financial Information of the Reporting Congregation**Giving Information for 2023:**Please indicate the reporting currency: US Dollar (United States)

			US DOLLAR	OTHER CURRENCY
Number of Pledges	1.	Number of confirmed pledges/commitments for 2023 report year	0	0
Total \$ Pledged	2.	Total dollar amount pledges for 2023 report year	0	0
Report of Revenues and Expenses for 2023:				
Operating Revenues	3.	Plate offerings, pledge payments & regular support	62,389	0
	4.	Money from investments used for operations in 2023	0	0
	5.	Other operating income	0	0
	6.	Unrestricted bequests used for operations	0	0
Subtotal Normal Operating Income (3 + 4 + 5 + 6) = A			62,389	0
	7.	Assistance from diocese for operating budget	0	0
Total Operating Revenues (A + 7) = B			62,389	0
Non-Operating Revenues	8.	Capital funds, gifts & additions	0	0
	9.	Additions to endowment & other investment funds	0	0
	10.	Contributions & grants for congregation based outreach & mission	0	0
	11.	Funds for transmittal to other organizations	0	0
Subtotal Non-Operating Revenues (8 + 9 + 10 + 11) = C			0	0
Total All Revenues (B + C) = D			62,389	0
Operating Expenses	12.	To Diocese for assessment, apportionment, or fair share	7,014	0
	13.	Outreach from operating budget	254	0
	14.	All other operating expenses	72,285	0
Subtotal Operating Expenses (12 + 13 + 14) = E			79,553	0
Non-Operating Expenses	15.	Major improvements & capital expenditures	0	0
	16.	Expense for congregation's outreach & mission	0	0
	17.	Funds contributed to Episcopal seminaries	0	0
	18.	Funds sent to other organizations	0	0
Subtotal Non-Operating Expenses (15 + 16 + 17 + 18) = F			0	0
Total All Expenses (E + F) = G			79,553	0
At Year-End:	19.	Total cash in all checking & savings accounts	12,278	0
As of December 31, 2023	20.	Total investment at market value (not including cash reported in line 19)	157,482	0

Continuing Stewardship and Financial Information of the Reporting Congregation

Information for 2023:

21. Number of contributing households without a pledge/commitment: _____ 0

22. If the congregation has an endowment or reserve funds, how did usage of those funds in 2023 change compared to 2022?

Increased Decreased Same

23. If the congregation takes an endowment draw to fund the operating budget, what was the percentage draw from the endowment for 2023? _____ 0.00
(If there are multiple endowment funds provide the average draw percentage.)

24. How significant is the negative impact of the pandemic on your congregation's finances for 2023?

Very significant Somewhat significant Neutral Somewhat insignificant Very insignificant

Comments:

25. Does the congregation have any outstanding debt? Yes No
 If yes, how much? _____ 0

What is the debt for? _____

26. What is the financial outlook for the congregation over the next 5 years?

Trying to fund building maintenance as well as reduce the carbon footprint and provide accessibility to the chapel and undercroft. Even without these investments, church expenses continue to increase faster than income and the church has an operating deficit.

Priest(s) Serving this Congregation

Last name of Rector, Vicar, Dean, Priest-in-charge or interim		First Name	Middle Name
Title of position		Year Ordained	Diocese of canonical residence
Employment status at this congregation: <input type="checkbox"/> Full time <input type="checkbox"/> Part time <input type="checkbox"/> Non-stipendiary		Year called to this congregation:	Church Pension Status <input type="checkbox"/> Active <input type="checkbox"/> Retiree <input type="checkbox"/> Non-active

Last name of associate priest, assisting priest or curate		First Name	Middle Name
Title of position		Year Ordained	Diocese of canonical residence
Employment status at this congregation: <input type="checkbox"/> Full time <input type="checkbox"/> Part time <input type="checkbox"/> Non-stipendiary		Year called to this congregation:	Church Pension Status <input type="checkbox"/> Active <input type="checkbox"/> Retiree <input type="checkbox"/> Non-active

Last name of associate, assisting or other priest		First Name	Middle Name
Title of position		Year Ordained	Diocese of canonical residence
Employment status at this congregation: <input type="checkbox"/> Full time <input type="checkbox"/> Part time <input type="checkbox"/> Non-stipendiary		Year called to this congregation:	Church Pension Status <input type="checkbox"/> Active <input type="checkbox"/> Retiree <input type="checkbox"/> Non-active

Last name of associate, assisting or other priest		First Name	Middle Name
Title of position		Year Ordained	Diocese of canonical residence
Employment status at this congregation: <input type="checkbox"/> Full time <input type="checkbox"/> Part time <input type="checkbox"/> Non-stipendiary		Year called to this congregation:	Church Pension Status <input type="checkbox"/> Active <input type="checkbox"/> Retiree <input type="checkbox"/> Non-active

If you have more than 4 priests who serve this congregation on a regular basis, complete this form online (where additional blanks will be generated) or attach a page to this paper form.

If you have no priest at present, who leads Sunday worship services? (check all that apply)

Supply priest Deacon Lay Leader Other _____

A long-term supply priest: _____ (Give full name of long-term supply)

Deacon(s) Serving this Congregation

Last name of Deacon		First Name	Middle Name
<input type="checkbox"/> Deacon (Vocational) <input type="checkbox"/> Transitional Deacon		Year Ordained	+

Last name of Deacon		First Name	Middle Name
<input type="checkbox"/> Deacon (Vocational) <input type="checkbox"/> Transitional Deacon		Year Ordained	+

Name(s) of other congregation(s) currently served by these priests (if any)

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Explanation of Unique or Unusual Clergy Situation:

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Outreach Ministries and Volunteer Activity of this Congregation

Using the boxes below, please indicate whether your congregation provided any of the following community service or outreach ministries during 2023. Leave the row blank if the congregation does not participate in a listed ministry.

	Estimated total number of volunteers involved	Estimated number of new volunteers this year	Estimated number of people served per month	Does the congregation donate space for this ministry?	Does the congregation make financial or in-kind donations for programs provided by
	#	#	#	Yes or No	I = In-kind F = Financial B = both
1. Food pantry, soup kitchen, or meal projects	0	0	50	No	B
2. Sustainable food garden/cooperative (such as "Farm to Tray")					
3. Cash, vouchers, or help with rent/utilities					
4. Day care, preschool, before- or after-school programs					
5. Tutoring or literacy programs					
6. Health programs (parish nurse, clinics, health education, etc.)					
7. Community organizing, organized social issue advocacy	5	0	0	No	
8. Job placement, job training, employment counseling					
9. Building projects (such as Habitat for Humanity)					
10. Support groups (bereavement, divorce, job loss, 12-step, etc.)	0	0	50	No	
11. Programs for the elderly and homebound persons					
12. Clothes closet, thrift store					
13. Homeless or no-freeze shelter					
14. Overseas sponsorships, microloans, Heifer Project, Haiti relief					
15. Refugee resettlement					
16. Ecumenical or Interfaith Partnerships	0	0	0	Yes	
17. Other, not listed:					

In the past year, has the congregation completed or reviewed its profile of domestic and global mission activities on the Episcopal Asset Map, a joint project of The Episcopal Church and Episcopal Relief & Development?

Yes No